

**INSTITUTE FOR INTEGRATED SOCIETY  
DEVELOPMENT**



**ANNUAL REPORT  
2012 - 2013**

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## **1. INTRODUCTION**

The Institute for Integrated Society development popularly known as IISD is an autonomous Institution registered under Societies registration Act XXI, 1860, with its headquarters at Lucknow (UP), INDIA. The Institute has no religious or commercial obligation with any governmental or non-governmental agency in India or elsewhere. IISD is firm to provide a specific shape to the society for which it has a panel of experts on various fields. IISD bears the responsibility in respect of development and welfare of all categories particularly STs, SCs, OBCs, Minorities, Handicapped, Elderly, Street Children and downtrodden peoples of the society. In Brief IISD is committed towards overall development of rural and urban peoples.

## **2. VISION AND MISSION**

**IISD** was founded in 1994 by young talented, enthusiastic like-minded and experienced persons to undertake various social and developmental activities in rural and urban areas with a **vision** to help & transform the underprivileged & downtrodden section into equitable and knowledgeable society with growth opportunities for everyone through community sharing and caring.

The Institute seeks to identify and contribute to the solution of the Environmental and Social Developmental problems of the State, Nation and/or of International importance. The Institute works mainly in the field of action oriented work, training, experimentation, welfare and developmental efforts, which are innovative in nature.

## **3. AREA OF WORK**

The IISD presently working in the state of Uttar Pradesh and is willing to extend its activities all over India and neighboring countries, through its branch offices which would be established in any part of the country or the neighboring countries as and when required.

## **4. OBJECTIVES**

The main objectives of the Institute shall be to promote Environmental and Social development and to help in the promotion, development and dissemination of knowledge within a multi-disciplinary approach. With a view to achieve the objectives, the Institute shall:

- \* Provide a basic forum for issues relating to Environmental and Social Development with emphasis on both the theoretical and applied aspects;
- \* Act as a vocational institute for providing Training in various income generation Trades;
- \* Function as a non-profit, voluntary agency, which would undertake Environmental and Social Development projects for improving the quality of life of people and creation of Environmental awakening as a measure;

- \* Undertake studies and offer services to the requirements of government agencies and to cater to the public sector undertakings, academic institutions and private concerns;
- \* Promote, organize and undertake programmes for Integrated Environmental & Social development especially in rural areas;
- \* Function as an autonomous Institute, which will undertake and coordinate studies of relevant Social Development issues and Development programmes;
- \* Operate a fully equipped and functional data bank on Environment and Social demographic profile with special reference to India;
- \* Undertake documentation studies and programme related to Tribal population and take lead in preservation of their cultural heritage;
- \* Organize seminar, workshop, conferences, training & capacity building programmes for skill up gradations;
- \* To take-up programmes for the promotion and preservation of cultural heritage of India while promoting national integration among the people;
- \* To develop socio-cultural, mental, moral, educational, artistic and spiritual abilities of the students;
- \* To open libraries and reading rooms for those who are still deprived of these facilities in rural and urban areas;
- \* To open and manage educational institutions in urban and rural areas;
- \* To provide free education to the poor and under privileged section of the society;
- \* To take active participation in the programmes implemented for the irradiation of unemployment by the government & non-government agencies;
- \* To formulate, implement, monitor, research, and evaluate various self-employment schemes, various family welfare, AIDS and other allied schemes, various health, hygiene and sanitation programmes in urban and rural areas;
- \* To implement and evaluate various programmes for the development of SC,ST,OBC and Minorities and other economically deprived sections of the urban and rural society;
- \* To assist various government and non-government agencies in executing various schemes related to child and women development in urban and rural areas;
- \* To construct various structures as and when required for the purpose of developed;
- \* To formulate, implement, monitor, research and evaluate various developmental schemes in the field of Agriculture, Horticulture and Irrigation;
- \* To help government and other agencies in implementation various developmental schemes for the slum dwellers and other poor section of the society;
- \* To take-up various developmental projects from Khadi Gramodyoge Board, KVIC etc. to help unemployed youth for income generation;
- \* To take-up challenging task of implementing various science & technology oriented schemes for improvement of lives of peoples from urban & rural settings;
- \* To take-up various research, evaluation and implementation projects related to social welfare schemes, drug addiction eradication & rehabilitation schemes;

\* To formulate, implement, monitor, research and evaluate different schemes related to the development of literacy among the adults & non-formal education for children;

\* To make efforts to develop peoples participation in the various developmental schemes;

\* To accept donations, contribution, sponsorships, credit etc. from different agencies operating at national and international level for welfare of under privileged and deprived sections of the society;

\* To help govt. and non-government agencies in formulating and implementing various scheme related to disabled and handicapped persons;

\* To take-up various programmes for popularization of science among the general public especially students;

## **5. FUNCTIONS**

With a view to achieve the above mentioned objectives the IISD conducts research and evaluation studies, organizes training programmes and provides documentation and identification services and prepares a Status reports in the area mentioned in the objectives. It also provides consultancy to governmental and non-governmental agencies in planning, promotion and implementation of Environmental and Social policies and programmes. In addition, the Institute collaborates with international, national and state level organizations, research institutions, universities, technical bodies and other organizations.

## **6. ISSUE BASED PROGRAMMES OF THE YEAR 2012 - 2013**

### **6.1 HEALTH & SANITATION PROGRAMMES**

#### **6.1.a Series of Heath Camps at Barabanki & Sitapur Districts**

IISD in collaboration with Andheri Hilfe Bonn, Germany organized around 25 health and sanitation camps from 1st April 2012 to 31st March 2013 in 9 GPs viz. Khewali, Taikalan, Bhitauli Khurd, Ibrahimpur, Kurkhila, Peedh, Dharsanda, Konegaon and Mittai of Deva Block, District Barabanki and GP Sidhauri of Sitapur District. These camps were organized particularly for women and children. Dr. Sunit Mishra and Dr. Subhash Sharma along with ANMs of respective GPs contributed their time for IISD. Full range of medicines of general nature like iron tablets; calcium etc. and all Homeopathy medicines were brought for free distribution. During the period of 12 months altogether **25 camps** were organized and more than 3710 women, men and children visited the camps for treatment. Majority of women were found anemic and children suffering from malnutrition. Some cases were referred to District hospitals.

Majority of the cases of lactating and pregnant mother were found anemic and were given Calcium & Iron-folic tablets. The patients were also addressed by the Doctors and ANM about the seasonal diseases and allergies occur during the month and precautions needed for prevention. The silent features of last 12 months period are as follows:

- ◆ More than 72 patients were referred to different other health units like District, hospital, CHC, Private clinic etc.
- ◆ Around 410 children were provided with vaccination;
- ◆ 450 women were provided with DD Kit for safe delivery;
- ◆ 770 women were provided IF-Tablets, all the 3 checkups and vaccination before delivery;
- ◆ 2000 Oral Pills and 10,500 Condoms were distributed to clients;

### **6.1.b Participated in Polio Campaign in Barabanki & Sitapur Districts**

During this year IISD with the help of other NGO's worked to create awareness during the month of May & June for Pulse-polio Campaign-2012-13 in the **Deva & Nindura Block of District Barabanki & Mahmoodabad Block of Sitapur District**. Volunteers of IISD went door to door to motivate peoples in the villages and on the Pulse-polio day they went at every door to pull out peoples for giving drops to their children. Due to this effort the ratio of children taking drop increased by 2 fold as compared to earlier campaigns

### **6.1.c International Breast Feeding Week**

This year too, during the first week of Aug. i.e. 1<sup>st</sup> to 7<sup>th</sup> Aug. 2012, IISD organize number of activities related to International Breast Feeding Week in all the 9 GPs viz. Khewali, Tai Kalan, Bhitauli Khurd, Ibrahimpur, Kurkhila, Peedh, Dharsanda, Konegaon and Mittai of Deva Block, District Barabanki. Film shows were organized in 5 Gram Panchayats, Rally was organized in 7 Gram Panchayats; Discussion meetings were organized in 6 Gram Panchayats. All together 1500 women and adolescent participated in the activities and increased their knowledge.

Meetings were organized with lactating mothers and local ways and means were told to increase the mother milk for optimum feeding to child. Pregnant women were also briefed regarding proper care of expected new baby.

## **6.2 CAPACITY BUILDING OF STAFF**

### **6.2a Capacity building on Formation of Federation for SHGs**

Three staff members Mr. Jaideep, Ms. Vandana & Mrs. Maya were sent to international fame training institution of NABARD for capacity building on "Formation of Federation for SHGs". This training was sponsored by NABARD from 1<sup>st</sup> to 4<sup>th</sup> JUNE 2012. This was very important training as in near future we would be using this information in our area to constitute the federation of WSHGs to make them sustain.

## **6.3 RURAL DEVELOPMENT PROGRAMMES**

### **6.3a Regular Awareness Meetings with SHGs & AGGs**

The regular awareness meetings at field level with SHGs and AGGs were continued for strengthening them. Due to regular interventions now the women had started to identify their needs and rights. This reflected in the form of filling applications and demanding their rights, to the concerned authorities regarding the development of their villages.

### **6.3b Second Cash Credit Linkage of SHGs with Banks**

Till date out of 32 women SHGs 20 WSHGs were linked with banks for Second CCL limit of Rs. 4,00,000 to 4,80,000 which totals to Rs. 81,60,000. This was great achievement for the IISD team. With this amount SHGs had been able to do various activities for their own benefit. Around 78 women in 9 villages of 6 GPs brought mulching animals. IISD is trying to link other SHGs with BLOCK under state scheme of “Swarn Jayanti Swarojgar Yojana”.

### **6.3c Exposure Visit for WSHG members**

On Sunday 22<sup>nd</sup> April 2012 exposure visit was organized for 52 WSHG members to Harakh Block of Barabanki District. These women’s were taken to interact with 8 year old 3 women groups initiated by “YUVA” (a voluntary organization working on livelihood). The groups at Harakh were 8 years old and were engaged in micro enterprise. One group was engaged in preparing banana saplings from tissue culture while other 2 were doing “chikankari” (a traditional needle work). More than 100 women were associated with these two activities and making good money.

The WSHG women interacted with each other and learned the tips on how to make their group sustainable. All the three groups were bank linked and had good savings apart from channelizing large bank loan-cum-subsidy amount for their business. The women had excellent experience and they were very much excited to adopt the skills seen at Harakh. The visit was successful in all respect as there were many things to learn from those 3 established group.

### **6.3d University students visited the Project area**

In the month of January 2013 fourty Lucknow University students along with their professors visited our project area to have first hand experience and learn women empowerment processes adopted by IISD. They were dived into groups of 6-8 scouted by our project team member and visited few villages and interacted with WSHG members.

They also filled one interview schedule to explore the actual responses on the learning’s of these women who are associated with the programme / the empowerment processes adopted by the organization and the impact on the beneficiary.

After the day long survey the team gathered in the office and gave very positive observation that these women are very active and the programme had a very positive impact on them.

### **6.3e First Cash Credit Linkage of SHGs with Banks**

Out of 31 women SHGs till date 22 were given CCL limits of Rs. 25,000 comes to the total of 5,50,000 by banks out of which 15,000 was loan and Rs. 10000 was revolving fund. With this amount SHGs would be able to do various activities for their own benefit. IISD is trying to link other SHGs with BLOCK under state scheme of “Swarn Jayanti Swarojgar Yojana”.

### **6.3f Strengthening of SHGs & AGGs**

Thirty-three **WSHGs** and 29 **AGGs** were established in 9 GPs of Khewali Nyaye Panchayat during the first phase of the project. Now the process of their strengthening is underway. These SHGs are conducting 2 meetings per month, in one meeting one of our project team member is present while the SHGs themselves conduct the other meeting on their own. Through this the process of ownership of the programme has been initiated. In these meeting they also discuss the development issues concerning themselves as well as their surroundings. This could be visualized by seeing the number of applications filed by these SHGs to the concerned authorities.

### **6.3.g Celebration of International Women’s Day March 2013**

On the occasion of IWD, the WSHGs planned the entire celebration programme with support from IISD project team members. First of all one large procession was planned covering the area of more than 500 mts. More than 100 WSHG members took out large rally holding banner and planks in their hands raising their voices on rights of women. This rally concluded at the venue near a huge ground at Govt. Primary School, Khewali.

More than 500 women, adolescents & men participated in the 5 hours long programme. And during this period Adolescents performed three skits, two on importance of girl education and other on importance of immunization of pregnant women and children. Some speeches were also given by adolescents on various issues followed by local songs with music and dance. It was important to note that from comparing to performance each of the activity was done exclusively by women SHG members and staff played only supportive role. This was an important ice breaking among the women groups. Through this platform their confidence rose to many fold.



Few competitions were also organized among the adolescent’s viz. menhdi, drawing, dance and singing. The certificates and prizes were distributed by Zilla Panchayat Member Mrs. Reena Verma to all the winner participants.

## **6.4 INCOME GENERATION PROGRAMMES**



#### **6.4a Repacking of Tea and its marketing**

WSHG at Jaruwa is successfully repacking of loose tea into small packets. The Group is now continuing it and they had created a market for their product. The tea is brought in large quantity and packed in 500 gm, 250 gms, 100 gms and 50 gms packets. Regularly the packets are sold within the area, this boosted the morale and courage among the SHG women. Now they are continuously repackaging the tea and this is being supplied to all the SHGs in the area along with other interested community members. Since they are having little savings so in spite of the fact that there is a demand, they can't go for bulk production unless until bank could come forward for CCL to them.

#### **6.4.b Successful running of Screen Printing Centre at Lucknow**

For last 10 years IISD is running a screen-printing centre at Paper Mill Colony, Nishat Ganj with its own resources. Sri Javed Khan is being engaged as mater trainer. The course is of 3 months includes extensive practical and theory classes and special provisions are made for boys and girls separately. After successful completion of the course certificate is given. Till date 415 trainees were trained in this trade and out of this 275 had started their own job work and some were employed to printing press.

During this year 45 students were provided opportunity to get training and nominal fee was charged.

#### **6.4.c Successful Running of Beautician Training Centre at Lucknow**

This is another IISD's initiative to provide women better opportunity to get them trained in income generation trade and can become self sustain. For this, 11 years back IISD has started Beauty centre with the objective to train girls in this trade which is taking boom now a days and fetching more revenues. This centre is providing all sorts of vocational training to the women in short term and long term courses. The centre helps the girls to establish their own centres.

Till date around 310 girls had taken training in both the courses as per their requirement. The number is increasing day-by-day looking ahead the huge market available to this trade. Fifty-four girls had started or got job in this trade and are earning their livelihood.

#### **6.4.d Successful running of Computer Training Centre at Lucknow**

For the last 10 years IISD is running computer-training centre for girls of weaker section of the society. The centre is providing hardware and software training to these girls. They are provided with the option of short term and long-term courses. The training is nearly free of cost as only Rs. 100 per month is charged from the trainees. Around 260 girls had been trained in 10 years. IISD has also facilitated job placement to them through its contacts and their personal performances.

#### **6.4.e Training of Women in Food Processing at Sidhauri Block, Sitapur**

For last 5 years, IISD in collaboration with Society for Upliftment of Rural people through Science & Technology, Village Bari, Block Sidhauri, Sitapur, every year organizing a 5 days training programme in 2 batches on food processing practices for 20 women's in each batch of SC community. The main aim of the training was to make them self sustain so that they could supplement their family income. During this 5-day training women were trained in making different types of Pickle, Souases, Squashes and in marketing of these products. The programme was inaugurated by Dr. Sudhir Kumar who is also the president of the Society and resource persons were provided by IISD. It is a continuous collaborative programme.

#### **6.4.f Making of Detergent Powder and its marketing**

The active women of the Shalini group at Mohanganj had started Income Generation Activity as detergent making and doing it very successfully as whole produce is being easily sold within the area with out much effort. But now they are interested in bulk production after CCL from the Bank. They need further skill up-gradation on marketing and management aspects which is being slowly taught to them.

### **6.5 PROGRAMMES FOR STUDENTS / ADOLESCENTS**

#### **6.5.a Successful running of coaching centre At Rajajipuram, Lucknow**

IISD is running Coaching Centre for weaker students of under privileged section of the society for last 9 years. It is catering the need of those meritorious students who cannot afford to take admission in expensive coaching centres running in the city. Presently centre is providing guidance to H.Sc & Intermediate students only. Till now total number of beneficiaries benefited from this coaching centre are, Inter - 315 and H.Sc. 275. The Students are charged very nominal fees and rest of the recurring cost is being borne by the Institute.

#### **6.5.b Strengthening of Youth Information Centres**

IISD has established 9 youth centres in 9 GPs of Khewali NP with the help of the local staff. These centres are being equipped with educational material collected from sources and they would also act as a meeting point for SHG and AGGs . Now these centres are acting as active nodal point for spreading learning's among the adolescents. Resource persons are invited from various sectors to provide them comprehensive knowledge on life skill education, child marriage, Reproductive and sexual rights,



personal hygiene etc. Now IISD is planning to provide some skill development programmes to these adolescents so that they could enhance their capacities in income generation activities.

### 6.5.c Celebration of International Youth Day

To create awareness among the youth IISD on the occasion of International Youth Day on 12<sup>th</sup> Aug. 2012 organized a day-long programme for adolescents. To celebrate the occasion few competitions were organized among the adolescents in which ADO Panchayat Mrs. Kanti Singh, was invited as Chief Guest. She distributed mementoes to the winning candidates. On the occasion she promised to extend all her support for betterment of the youths and the programme in particular.

### 6.5.d National Environment Awareness Campaign 2012-13

During this year NEA Campaign-2012-13 IISD organized Art Competition, Seminar and Plantation in collaboration with the local school Sun Rise Academy, Gomti Nagar on 30<sup>th</sup> Jan. 2013. The art competition was organized in 2 groups: Junior (Class 1<sup>st</sup> to 4<sup>th</sup>) and Senior (class 5<sup>th</sup> to 9<sup>th</sup>) in which more than 100 students took part. After the art competition, one-day seminar was organized on “Adverse effect of Biodiversity degradation on human life”. Dr. Sunit Gupta, Director, IISD gave a very detail outline of Climatic Change and their impact on our earth. He emphasized that only by conservation of various natural resources we can save our plant and life on it. He told the students that if we want to secure our future we have to keep harmony with nature. Mrs. Kiran Gaur, Principal, Sun Rise Academy told the students about various adverse effects of climatic changes on our agricultural produce. Dr. Mukta Mittal of Adhyan Foundation also addressed the students. In her speech she emphasized on rising pollution in the atmosphere, which can only be reduced by 3Rs' i.e. Reduce, Reuse and Recycle. At the end Ms. Deepa Kumari, Sr. Teacher from SRA extended vote of thanks to all the participants. The local residents along with the teachers, students and volunteers planted around 50 saplings of trees like Neem, Gurhal, Ashok, Sahjan etc. and 2-dozen flowering plants.

In each group 6 prizes (Ist to IIIrd and 3 consolation) were given to the winning students.

### 6.5.e Skill up-gradation of Adolescents

The Adolescent Girl Groups were willing to learn some skills for their betterment so in this continuation phase skill up gradation process was initiated in all the 9 YI centres. For this master trainers were selected and they started imparting training to the adolescent girls on cutting



and tailoring. On an average 15 to 20 girls are now receiving training in each centre on this trade. Around 175 girls had completed 6 months training and were provided with certificates. These girls were given training on various cloths making for daily use.

On Aug. 9<sup>th</sup> 2012 the 1st batch of beautician concluded and all the girls took this 60-days training were very much excited to open their own parlor in their respected illages. This training was great success as it gave way to other girls to come forward and demand for interesting trainings. IInd batch started from 16<sup>th</sup> Aug. This was also a great achievement as we received overwhelming response from the adolescents for this course. Now 16 girls had enrolled for this batch.



Secondly from 20<sup>th</sup> on wards training started on “Dholak” an instrument which is used locally during signing. Here also the batch is of 13 girls. Now training for other trades are coming up and we are also planning to give them best exposure so that if any time they need, can support their family with some income.

#### **6.5.f. Successful running of Sainath Industrial Training Center**

Considering the needs of rural youths IISD last year initiated ITI for rural youths in Nindura Block of Barabanki District named “Sainath Industrial Training Institute” with initially 2 trades viz. Fitter and Electrician with total intake of 84 students.

During the last financial year altogether 39 admissions were completed and this year 42 new admissions were taken in the 2 trades. Now this SITI is becoming popular among the rural youths and the real benefit is being extended to youths. This was the major achievement for all the members and team of IISD family.

#### **6.6 Attended Workshop / Conferences / Meetings by staff Members**

1. Dr. Sunit Gupta and Dr. Mukta Mittal attended one-day Planning meeting of Youth for Change organized at Bandhan Hotel by Sahyog on 2<sup>nd</sup> Nov. 2012
2. Dr. Sunit Gupta attended 1-days capacity building workshop on FCRA by UPVAN on 20<sup>th</sup> Feb. 2013.

### **1. CONSTITUTIONAL BODY**

The General Body and Executive Committee are two main constitutional bodies of the Institute. The General Body consists of all individual members, the representatives of all-institution / corporate members. The administration of the institute vests in the executive committee. In addition, there is a Advisory committee to monitor academic

programmes of the Institute. The Institute functions under the overall guidance and administrative controls of the Director who is the Chief Executive Officer of the Institute.

### 7.1 EXECUTIVE COMMITTEE

<b>Name</b>	<b>Designation</b>	<b>Specialization</b>
Dr. Sunit Gupta	Director	Natural Resource Scientist
Mrs. Kumkum Singh	Chairperson	Educationist
Ms. Sandhya Wal	Vice-Chairperson	Family Councilor
Dr. Ajai Mishra	Secretary	Environmentalist
Mrs. Shashi Mathur	Treasurer	Social Worker
Mrs.. Kiran Gaur	Member	Teaching
Mr. Kanhaiya Yadav	Member	Teacher
Mr.Kailash Yadav	Member	Teacher
Mrs. Sahnaj Ali	Member	Social Worker
Dr. Kaushal Kishore	Member	Educationist
Mr. Jetendra Mishra	Member	Special Educator

### 7.2 ADVISORY COMMITTEE

<b>Sl. No.</b>	<b>Name &amp; Address</b>	<b>Area of Work</b>
1.	<b>Dr. Suresh Chandra Gupta</b> Ret. Govt. Vet. Doc. Kamla Nehru Nagar. Lucknow.	Vetnary Doctor
2.	Dr. Akil Ahmed Director Minority Coaching Scheme, Lucknow University, Lucknow	Statician
3.	Prof. Sudhir Kumar Retd. Scienstist, Village Bari, Sidhauri District Sitapur	Agriculture Scientist
4.	Dr. Ashok Kumar Dy. Director NIPCCD Head office, New Delhi	Social Scientist
5.	Prof. A.R.Bhattacharya Department of Geology, Lucknow University,Lucknow	Environmentalist
6.	Sri. Y.C.Rai	Natural Resource Scientist



## **10. Assets / facilities available with the Institute**

The numbers of facilities, which Institute is having at its disposal, are as follows:

1.	Motorcycle	1 (One)
2.	Cycles	2 (Two)
3.	Phone	1(One)
4.	Camera	2 (Two)
5.	Internet facility	1 (One)

### **Details of Office Equipments /Fixed Assets with the Institute**

1.	Office Table	3 (Three)
2.	Chairs	10 (Ten)
3.	Working Tables	13 (Thirteen)
4.	Steel Almerah	2 (Two)
5.	Wooden Almerah	1 (One)
6.	Computer	2 (Two)
7.	Printer Inkjet	1 (One)
8.	Electric Fan	5 (Five)
9.	Electric Tube Light	10 (Ten)
10.	Dari	3 (Three)
11.	Wooden Stools	25 (Twenty-five)
12.	Mobile Set	1 (One)
13.	Screen Printing Equipments	2 (Two) sets.
14.	Rickshaw Trolley	2 (Two)
15.	Over Head Projector	1 (One)
16.	Writing Board	1 (One)
17.	Water testing Kit	1 (One)
18.	Food Adulteration Testing Kit	2 (Two)
19.	Motorcycle	1 (one)
20.	Cycles	3 (three)

**Dr. Sunit Gupta**  
**Director**